Median Salary 2021-2022

NP- Number of Incumbents
NI- Number of Institutions
** The total number of institutions overall and within a gender category will typically be less than the sum of institutions shown by ethnicity for the category due to single institutions reporting multiple incumbents differing by gender or ethnicity.

Policies
Per Department of Justice Safe Harbor Guidelines, statistics will not display when the number of Institutions contributing data is less than 5 (too few data). Statistics will also not display when one institution's data comprise more than 25% of the total (unbalanced data; only applicable if incumbent—rather than institutional average—salaries are selected). If fewer than 10 institutions have provided data for a position, any percentiles provided are poor estimates at best, and extreme caution should be taken in their interpretation and use.

CUPA-HR 2021-22 Higher Education Workforce Surveys

Position	Median Salary	NP	NI
139000 Chief Library Officer	107,004	618	593
194160 Deputy Chief Library Officer	100,515	228	154
402010 Librarian - Head of Acquisitions	68,296	110	102
402020 Librarian - Head of Technical Services	71,324	271	221
402030 Librarian - Head of Public Services	68,739	184	159
402040 Librarian - Head of Cataloging	67,515	120	106
402050 Librarian - Head of Collection Development	71,001	126	104
402060 Librarian - Head of Special Collections and Archives	72,518	282	216
402065 Librarian - Systems - Digital Resources	64,115	298	209
402170 Librarian - Head of Reference & Instruction (Ref Level II)	69,700	476	241
402180 Librarian - Research and Instruction (Ref Level I)	57,956	1,217	344
402190 Librarian - Cataloger - Metadata (Level II)	62,198	270	144
402200 Librarian - Cataloger (Level I)	48,025	194	98
402210 Librarian - Electronic Resources - Serials	61,021	204	174
402255 Librarian - Head of IT - Systems	90,657	31	31
402260 Librarian - Head of Branch Library	76,941	201	100
402265 Librarian - Head of Access Services	69,152	156	140
402267 Librarian - Access Services	53,023	270	160
402270 Librarian - Special Collections and Archives	58,310	348	181
402275 Librarian - Data Services	66,227	112	58
402280 Librarian - Digital Initiatives	62,000	112	87
402283 Librarian - User Experience - Assessment	65,076	118	75
402290 Librarian - Acquisitions	53,700	85	62
402300 Librarian - Open Educational Resources	65,000	29	23
402310 Librarian - Digital Scholarship	68,780	38	31
402320 Librarian - Scholarly Communications	66,030	41	39